Katherine McElhinny

Organizational Learning & Capacity Strengthening Specialist

Organizational Learning & Capacity Development Expert Designing Knowledge Strategies Globally.

Katherine.McElhinny@gmail.cc

Linkedin

Contact

15 Years of experience

Professional Bio:

Katherine McElhinny is an organizational learning and capacity development specialist with over 20 years of experience designing learning systems, coaching programs, and knowledge strategies across USAID and its global partners. She specializes in designing and delivering experiential learning programs, competency-based training, and coaching strategies rooted in adult learning theory. With field experience spanning Africa, Asia, Latin America, and the Middle East, Katherine builds spaces where technical teams can reflect, adapt, and grow. Her work blends adult learning principles, systems thinking, and inclusive facilitation to strengthen programs in WASH, biodiversity, climate, and infrastructure. As a proud contributor to the WICE Consulting Collective, she brings a continuous learning ethos to every engagement—grounded in the belief that "I am still learning" is both a mindset and a leadership practice.

Skills & Expertise:

Project Management, Capacity Strengthening, WASH, Strategic Planning, Organizational Learning, Training, Facilitation and Knowledge Management

Sectors of Work:

Climate & Environment, Technology & Innovation, International Development

Languages Spoken:

English